

# TECHNOLOGY Solution or a Product?

According to the People Matters HR Technology Study 2015, which has a sample size of 155 leaders across the C-suite, on an average 91 per cent of companies have some kind of HR technology in place. However, the adoption has been completely successful only in 19 per cent of those companies

## How successful has tech adoption been?

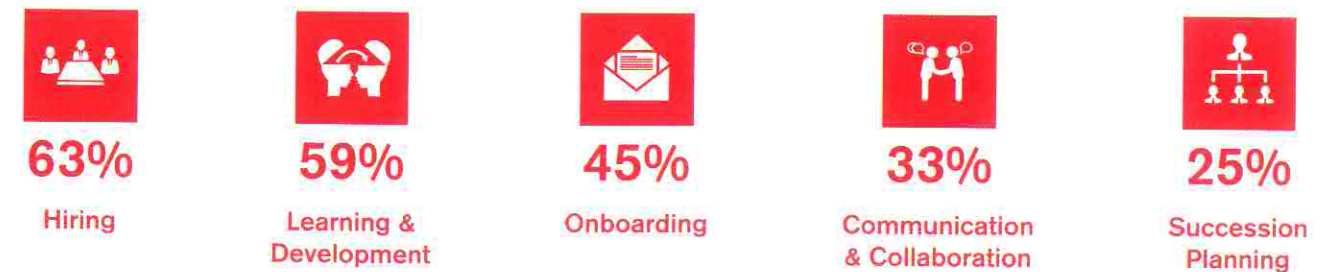


**So, why are organizations unable to report success in tech adoption strategy?**  
31% of the companies do not measure RoI of technology. Without RoI metrics, success cannot be determined

## Top HR areas with technology in place



## Top areas where technology investment is increasing



## Who influences decision making and who has the final say for HR technology buying?

### Influencers

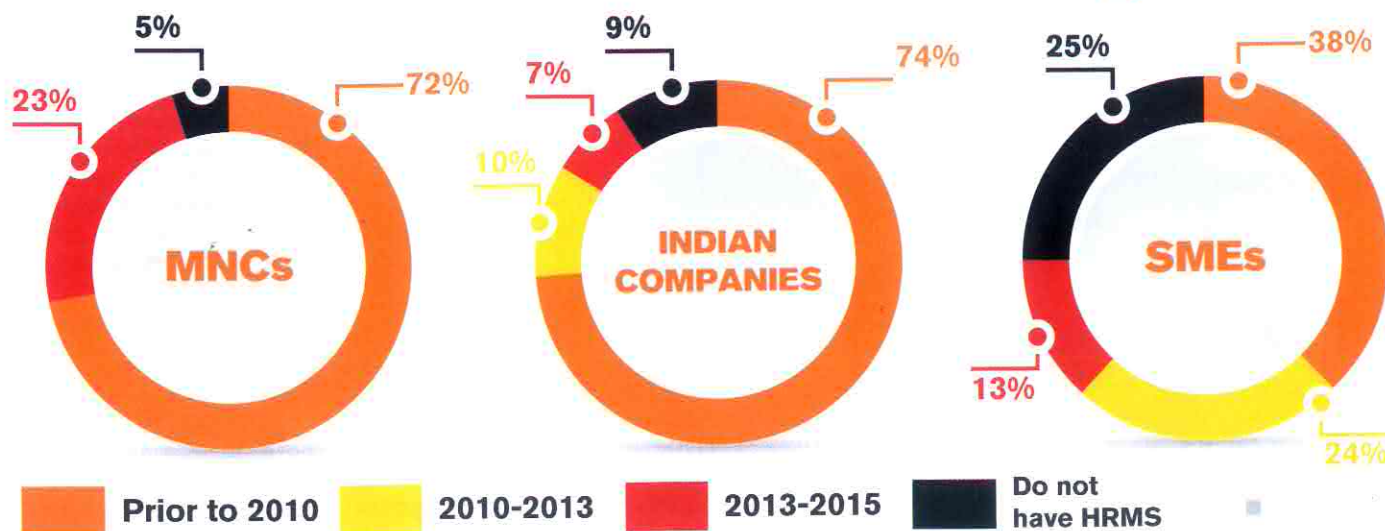


### Final Say



## LANDSCAPE of HR Technology in India

Year of implementation & penetration of HRMS Technology by company type



Infographic designed by Himanshu Sukhwani

## Envisioning the Future

In the next 6 to 12 months, Indian companies are directing investments towards the following areas

